

JOB DESCRIPTION
MANAGER, RISK GOVERNANCE - REF PSIRGM - 01

Job Objective

Our client is a leader in the Nigerian Banking sector with over 60 branches across the country and over 1500 dedicated staff. Traditionally strong as a corporate and investment bank, it offers its clients across the globe a wide range of corporate, investment, business and personal banking products and solutions.

Reporting to the Head, Risk Governance, the incumbent will provide support with assuring the effectiveness of the risk governance architecture for the banking group. The ideal applicant will have a minimum of 4 years experience in a similar role, be highly professional and confident and possess strong organizational and time management skills. Strong numerical ability is also a prerequisite for this role.

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| Job Title: | Manager, Risk Governance |
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| Department: | Group Risk |
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| Reports to: | Head, Risk Governance |
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Key Roles and Responsibilities

Generic to All Risk Types

- Support the Head of Risk Governance in embedding Risk Standards; Policies and Procedures, Mandates and other related governance documentation.
- Facilitate the quarterly attestation framework.
- Provide an effective custodial service (maintenance, review and management) of the risk suite of governance documents in terms of defined review cycles.
- Ensure that reviews and actioning of waivers, dispensations and carve-outs granted under the policies are conducted and progress made to resolve the dispensations.
- Ensure that procedures are reviewed and updated annually.

Risk Governance Architecture Optimisation

- Support the Head of Risk Governance in conducting ongoing assessments of the entities Risk Governance architecture to ensure it remains relevant and efficient and is aligned to the Group Standards and industry / best practice.
- Analyse quarterly Risk type key risk indicators (KRI) trends to gauge the potential impact on the appropriateness of the architecture.
- Recommend improvements and provide solutions based on the outcome of assessments.

- Any other activity as assigned by the HoR

Key Performance Measures

- Accuracy of reports/risk analytics to aid decision making
- Timely resolution to problems, queries
- Well organized and accessible information from folders and databases
- Quality of presentation slides
- Timely submission of deliverables with minimal errors

Job Attributes

Dimensions of the Job

- Supports Head of Risk Governance.
- Ensure accuracy of reports and timely conclusion of assigned projects / tasks.

Important Relationships

- Liaises with other risk units and internal stakeholders to effectively manage the risk governance performance.
- Network of other business managers within the group to ensure consistency of approach and high quality information flow

Knowledge

- Understanding of the risk universe and risk governance framework
- Ability to apply the risk governance framework across the group
- Strong analytical / numeracy skills
- Excellent use of Microsoft Office suite of products (Excel; Word; PowerPoint; Visio, etc)
- Market research and a good understanding of the global economy, policies, trends, etc as it affects the risk universe

Experience

- First degree is essential and a second degree or a professional qualification.
- Minimum of 4years relevant experience in Banking.
- Experience in implementing decisions.

Personal competencies

- Professional (language, written, dress, attitude etc)
- Confident disposition

- Methodical with attention to detail
- Excellent communication (written; verbal; presentation) and interpersonal skills
- Reliability; Integrity & Honesty
- Strong organizational and time management skills.
- Strong numerical ability
- Ability to work independently with limited direct supervision
- Results driven
- Problem solving skills
- Ability to work under pressure